

Application for residence and work permit on grounds of salaried work

Uses

This form is to be used when applying for a Danish residence and work permit on the grounds of **salaried work**, including jobs under the **Positive List**, the **Pay Limit scheme**, or if the applicant is to work as a **trainee**, a **researcher** or **guest researcher**.

Furthermore the form can be used if the applicant is a **commuter**, i.e. he/she is to work in Denmark but live outside Denmark, **or** if the applicant has a **firm connection to the Danish work market** but his/her residence permit has been revoked.

See newtodenmark.dk/work for more information about the different schemes.

When applying for a residence and work permit, both the employer (the company/research institute) and the applicant (the employee) must fill out separate parts of this form and attach the required documentation.

How to apply

1. **The employer** completes **part 2** (section 14-22).
2. The employer attaches the required documentation.
3. Once the employer has completed part 2, the employer forwards **the whole form** (both Part 1 and Part 2) with the attached documentation to the applicant.
4. **The applicant** completes **part 1** (section 1-13).
5. The applicant attaches the required documentation.
6. The applicant submits the **whole application** (both Part 1 and 2 including required documents) at a Danish diplomatic mission in his/her country of residence. If the applicant is a legal resident of Denmark, the application may normally be submitted in Denmark. If the application can be submitted in Denmark, this can be done at the Citizen Centre of the Danish Agency for International Recruitment and Integration (SIRI). If the applicant lives outside the Greater Copenhagen area, he or she can also submit the application at the local police station.

On newtodenmark.dk you can find more information about who can submit an application in Denmark.

Which documents are required?

The applicant should attach the following documents:

- Documentation of paid fee
- Employment contracts or job offer which contains information about wage and terms of employment and job description (not more than 30 days old). We recommend using standard contracts from the relevant industry.
- Documentation of education relevant to the offered job (copy in an authorized Danish or English translation).

- Copy of all pages of his or her passport, including the cover (if the application is submitted in Denmark, only pages containing information, including the cover and any pages containing visas or stamps are required).
- Documentation for authorization. **Only** relevant if the job requires **Danish authorization**. Read more about authorization at newtodenmark.dk/positivelist
- Documentation that the applicant can support him- or herself financially during his or her stay in Denmark. **Only** relevant if the applicant is to work as a **guest researcher** (see section 6).

The employer should attach the following documents:

- Documentation for wage and terms of employment, which are not stated in the employment contract, e.g. paid rent or salaries paid abroad.
- Advance statement from athletic association. **Only** if the applicant is to work as a **professional athlete** or **coach**. The form can be downloaded at newtodenmark.dk/forms (in Danish only).
- Documentation for trainee position. **Only** relevant if the applicant is to work as a **trainee**. Read more at newtodenmark.dk/trainees

Does the applicant need other documents when submitting the application?

Yes. The applicant must present his or her passport so the authorities can verify his or her identity.

Does it cost anything to submit an application?

Yes, you will normally need to pay a fee in order to get the application processed by the Danish Agency for International Recruitment and Integration (SIRI).

You can read more about the fees in section 1 of this form, or on newtodenmark.dk/fee where you can also see a list of current fees.

If the applicant submits his or her application through an application centre, he or she must pay a separate service fee to the application centre.

Similarly, a fee must be paid to a Danish diplomatic mission (embassy or consulate general) or to a Norwegian diplomatic mission receiving the application on behalf of Denmark. The fees may vary.

The individual diplomatic mission can also make further requests such as additional passport photos or duplicate copies of the application. We recommend that the applicant checks the requirements on the website of the diplomatic mission in his or her country of residence before submitting his or her application.



For more information

More information about the regulations for Danish residence and work permits and how to fill out the application is available at newtodenmark.dk/work. You can also contact the Danish Agency for International Recruitment and Integration (SIRI) if you require information about the regulations or how to fill out this form (see contact information at the bottom of the front page.)

Biometric features required on residence cards

If you reside in Denmark or a country where Denmark has a diplomatic mission, you must appear in person to have your biometric features (digital facial image and fingerprints) recorded for use in your residence card. Your biometric features must be recorded in connection with the application being submitted.

If you reside in a country where Denmark has a representation agreement with another country's diplomatic mission, you must appear in person and submit two passport photos in connection with the application being submitted. Once you arrive in Denmark, your biometric features will be recorded.

Read more about biometric residence cards on the last page of this form and at newtodenmark.dk/residencecard


For official use only

Date received	Received by (name)	Authority (stamp)	Personal ID	Case order ID*

*) IMPORTANT: The case order ID will only be recorded by the authorities if the applicant has not created a case order ID. If the applicant has created a case order ID, this should be stated under section 1.1 of the application form.

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Application for residence and work permit on the grounds of salaried work
PART 1 – to be filled out by the applicant (the employee)
1. Information about fees

You will normally need to pay a fee if you submit an application for a residence and work permit in Denmark. You can find the current fees on newtodenmark.dk/fee.

All persons who submit an application for residence and work permit on the grounds of salaried work must do the following in the order below:

1. Create a case order ID. **Please note:** You must state the case order ID in the field below.
2. Pay the fee. **Please note:** Certain groups of applicants may be exempt from paying the fee. These groups must still create a case order ID.
3. Submit the application.

The fee covers the processing of your case. This means that the fee will not be refunded if your application is turned down. Furthermore, the fee will not be refunded if, during the processing of your case, you choose to withdraw your application. If you have not paid the fee your application will be rejected, which means that it will not be processed. If your application is rejected for any other reason, the fee will be refunded minus an administration fee.

How do I create a case order ID?

Anyone can create a case order ID on newtodenmark.dk/fee. You must clearly state the case order ID in the field below and when paying the fee (if applicable).

How do I pay the fee?

You can pay the fee in several ways, such as by credit card, through a Danish internet bank, in the bank or at the post office. On newtodenmark.dk/fee you can choose how you wish to pay, and you can see which information is required when paying the fee. **Please note:** The fee must be paid no later than at the same time the application is submitted. In most cases, this means that the fee will need to be paid **before** the application is submitted. Only a few Danish diplomatic missions will allow you to pay the fee when you submit your application. You **cannot** pay the fee directly to the Citizen Centre of the Agency for International Recruitment and Integration or to the Danish police. Please **include documentation that you have paid the fee**, such as a receipt for payment by credit card, for transfer through a Danish internet bank or a receipt from a bank or post office.

As a Turkish citizen, you may be exempt from paying the fee

If you (the applicant) are a Turkish citizen and are applying for a residence and work permit on the grounds of salaried work, you may be exempt from paying the fee. On newtodenmark.dk/fee you can read more about who is exempt from paying the fee. If you are a Turkish citizen and believe that you are exempt from paying the fee, please tick the box next to "Applicant is exempt from paying the fee". If you do this you do not need to fill in the information required for refunding the fee. When you create a case order ID, please state that you are exempt from paying the fee. Please note: if the immigration authorities decide that you are in fact not exempt from paying the fee, your application will be rejected, which means that it will not be processed. However, if you have paid the fee and the immigration authorities decide that you are in fact exempt from paying the fee, the fee will be refunded.

1.1 Case order ID

Please state your **case order ID**. The case order ID you state below must be identical to the case order ID stated when paying the fee. Please include documentation that you have paid the fee. If you believe that you are exempt from paying the fee, please enter your case order ID and tick the box next to 'The applicant is exempt from paying the fee'.

Case order ID

 The applicant is exempt from paying the fee



1.2 Information required for refunding the fee (in case the fee is to be refunded)

Please give the information required for refunding the fee. The fee can be refunded by transfer to a Danish NEM account ('NEM-konto'), a Danish bank account, a foreign bank account, or in cash at a Danish diplomatic mission. Diplomatic missions can only repay fees in cash if the fee was originally paid there. Please state the name of the person to whom the refund should be paid (account holder/recipient), how you wish to receive the money, and any required information.

If the refund is to be paid to a foreign bank account, we recommend that you speak with your bank first to obtain the information necessary in order to receive a transfer from Denmark. In addition to the account information, you may also need to provide the bank's address.

Please note that for a period of 180 days, your fee cannot be returned to a bank account, if you originally paid the fee with Dankort or credit card. For that period of time the payment can only be returned to the same Dankort or credit card account. After 180 days, your fee can be returned to the bank account specified by you below.

Account holder/recipient

Applicant

Other person/company: (name)

Danish NEM account (NEM-konto) CPR number

Danish bank account Name of bank Reg. number. Account number

Foreign bank account Account number

Name and address of account holder

Name and address of bank (incl. country)

BIC/SWIFT

IBAN

Cash at Danish diplomatic mission
(tick only if the fee was paid at the
diplomatic mission)

State which Danish mission (city and country)

2. The applicant

PLEASE COMPLETE IN CAPITAL LETTERS

Surname

Former surname (if applicable)

Given name(s)

Nationality

Former nationality (if applicable)

Date of birth (day, month, year)

Danish CPR number (if applicable)



Personal ID	
Place of birth (city)	Country of birth

3. Information about the applicant

PLEASE COMPLETE IN CAPITAL LETTERS

Gender		<input type="checkbox"/> Male	<input type="checkbox"/> Female
Current marital status			
<input type="checkbox"/> Unmarried	<input type="checkbox"/> Married	<input type="checkbox"/> Divorced	<input type="checkbox"/> Widow(er)
<input type="checkbox"/> Registered partner	<input type="checkbox"/> Dissolved registered partnership		
Address in home country (Street and number)		Postal code, city and country	
Telephone number		Email address	
<p>If you are currently in Denmark, please state your date of entry, address, and contact information in Denmark. Please note: if you state an address in Denmark, and the immigration authorities verify your identity when you submit your application, the decision about whether your application has been approved will be sent to your Danish address. If you have stated an address in Denmark, but the immigration authorities have yet to verify your identity, you will be asked to appear at a police station or the Citizen Centre of the Agency for International Recruitment and Integration when a decision about your application is ready.</p> <p>Important: Please inform SIRI of any change to address or other contact information.</p>			
Date of entry into Denmark			
Address in Denmark (Street and number)		Postal code and city	
C/o (name)		Telephone number	

4. Information about the applicant's passport

PLEASE COMPLETE IN CAPITAL LETTERS

A residence permit can only be granted for a period of **up to three months** before the date of expiry of the passport.

Passport number	Date of expiry
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5. Information about authorization (if applicable)

PLEASE COMPLETE IN CAPITAL LETTERS

If the job offered requires a Danish authorization, you (the applicant) must normally have obtained a Danish authorization in order to be granted a residence and work permit. Read more about authorization at newtodenmark.dk/positivelist

Does the job offered require a Danish authorization? Yes No

If **yes**, please **enclose documentation for authorization** and you do **not** need to complete section 7 'Information about the applicant's education and previous employment', since these requirements already are considered to be fulfilled.



6. Information about the applicant's financial situation if the applicant is to work as a **researcher** or **guest researcher** at a research institute in Denmark

PLEASE COMPLETE IN CAPITAL LETTERS

You **only** need to complete section 6, if you are to work as a **researcher** or **guest researcher** at a research institute in Denmark.

Please indicate below whether you are employed by the research institute in Denmark and receive a salary from the research institute. If you are **not** employed by the research institute in Denmark and you do not receive a salary from the research institute, you will be considered by SIRI as a **guest researcher**, and you are asked to indicate how you will finance your stay in Denmark, the amount available per month and attach documentation. Furthermore you are asked to indicate whether you have completed a long cycle higher education (master's degree etc.). As a guest researcher you must have completed a higher education in order to be granted a residence and work permit.

Are you employed as a **researcher** at the research institute in Denmark and is the research institute paying your salary during your stay in Denmark? Yes No

If **yes**, go directly to **section 9**

If **no**, please answer the following questions:

How is your stay in Denmark as a guest researcher financed?

Salary from the research institute in home country

Grant or fellowship from the home country or in Denmark

Other _____

Amount per month after tax, excl. cost of rent, electricity, heat, and similar overheads in Denmark

_____ DKK per month

Please **attach documentation** that you can support yourself financially during your stay in Denmark (e.g. bank statements, letter or pay slips from the research institute in home country).

Have you completed a long cycle higher education? Yes No

As a researcher or guest researcher you do not need to complete section 7 'Information about the applicant's education and previous employment', since these requirements already are considered to be fulfilled. Nor do you need to complete section 8.

> Go to section 9

7. Information about the applicant's education and previous employment

PLEASE COMPLETE IN CAPITAL LETTERS

In the section below, you will be asked to provide information about your educational background and previous employment. The information is required in order to determine whether your qualifications, work history or general commercial need are sufficient to qualify for a residence and work permit.

<input type="checkbox"/> Youth education (vocational or upper secondary education)	Number of years	Completed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<input type="checkbox"/> Short cycle higher education (bachelor-, academy profession degree/program etc.)	Number of years	Completed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<input type="checkbox"/> Long cycle higher education (master's degree etc.)	Number of years	Completed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Have you completed an educational program that is relevant to the position offered? Yes No

If **yes**, please state type of educational program and date of completion:

Type _____

Date of completion _____

Please also **enclose a copy of your diploma/degree certificate.**



Are you presently attending an educational program that is relevant to the position offered? Yes No

If **yes**, please give state type of educational program and expected date of completion:

Type _____

Date of completion _____

Please **enclose documentation that you are following an educational program.**

Have you had any previous employments that are relevant to the position offered? Yes No

If **yes**, please state the following:

Previous relevant employment A

Employer's name	Period From date	To date
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Address

Brief job description	Job title
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Previous relevant employment B

Employer's name	Period From date	To date
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Address

Brief job description	Title
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Previous relevant employment C

Employer's name	Period From date	To date
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Address

Brief job description	Job title
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Other qualifications, specialist skills or similar of relevance to the position offered:

8. Information about any employment at foreign company / department

PLEASE COMPLETE IN CAPITAL LETTERS

You **only** need to complete section 8, if you, during your stay in Denmark, will be employed by an employer (company) **not located in Denmark**. Such would be the case if you were to be **seconded** to Denmark by a foreign-based company. If not, go to section 9.

Company's name



Address (Street and number)	Postal code, city and country
Telephone number	Mobile phone number
Email address	Company's / department's registration no.
Contact person (if applicable)	
Job title	

9. Declaration of consent to allow authorities to pass on information to a third party (e.g. an employment agency)

In section 17 in part 2 of this form, you can see if your employment has been facilitated by an employment agency.

If this is the case, and you wish to allow the immigration authorities to convey necessary information about you to the third party, and allow the authorities to obtain necessary information about you from the third party, please give your consent below.

If you do not allow the immigration authorities to convey necessary information about you to the third party, we will instead obtain necessary information from you (the applicant) and refrain to convey information to the third party. However, this can in some cases lead to a longer processing time.

(Tick the box)

I hereby consent to allowing the immigration authorities to convey information about me, including personal information, to the employment agency, specified in section 17 in part 2 of this form, if necessary for processing this application. I also consent to allowing the immigration authorities to obtain information about me, including personal information, from the employment agency, if necessary for processing this application.

10. Sworn declaration that I can support myself and any accompanying family members for a month prior to beginning work

You can be issued a residence permit valid for **one month** prior to your first day of work, if declare that you can support yourself and any accompanying family members for the entire month before you begin working.

By ticking the box below, you declare that you can support yourself and your family. If you do **not** tick the box, your residence permit will not be valid until 14 days before your first day of work.

(tick box)

I hereby solemnly swear that I can support myself and any accompanying family members for a month prior to my first day of work.

I understand that if I or any accompanying family members receive public assistance under the terms of the Active Social Policy Act, my residence permit can be revoked (Section 19 of the Aliens Act, cf. Section 9 a of the Aliens Act).

I further understand that if my statement is later found to be untrue, I am subject to the following penalties:

- Fine or up two years in prison (Section 161 of the Danish Criminal Code, cf. Section 40 of the Aliens Act).
- I can be required to repay the expenses incurred by the Danish state as a consequence of the false information (Section 40 of the Aliens Act).
- My residence permit as well as those held by any accompanying family members can be revoked (Section 19 of the Aliens Act).



11. The applicant's comments

PLEASE COMPLETE IN CAPITAL LETTERS

12. Declarations and information

A. Sworn declaration of correctness

I solemnly swear that the information I have given in this application is correct and complete. If the information is found to be false or incomplete, I am subject to the following penalties:

- My residence permit can be revoked.
- Fine or imprisonment of up to two years.
- I can be required by law to repay the expenses incurred by the Danish state as a consequence of the false or incomplete information.

B. Declaration of consent to allow authorities to gather necessary information

I consent to letting the Danish Agency for International Recruitment and Integration (SIRI) obtain and pass on information about my private affairs for the purpose of enabling them to process my application. Information can be obtained from or passed on to other Danish and foreign public authorities, including the police authorities. Such information includes:

- Verification that the documents submitted with my application are genuine.
- My family relations.
- Any previous criminal proceedings against me.

I also consent to giving authorities contacted by SIRI while processing my application permission to gather information about my private affairs for use in responding to the enquiry.

C. Declaration that I consent to allowing information about me to be passed on to my reference

I hereby consent to allowing SIRI to pass on information about me, including personal information, to my reference (e.g. employer, educational institution, au-pair host) or his/her representative, if necessary for processing this application. I also consent to allowing SIRI to obtain information about me, including personal information, from my reference or his/her representative, if necessary for processing this application.

D. Notification that information can be passed on to Danish intelligence agencies and the Danish prosecuting authority

The information and documents that you submit with your application can be passed on to Danish intelligence agencies and the Danish public prosecuting authority. This process can be initiated by SIRI, Danish intelligence agencies or the Danish public prosecutor.

The prosecuting authority will be able to use the information to evaluate whether there are grounds for prosecuting you for crimes committed in or outside Denmark, to identify victims of or witnesses to a specific crime, or to aid foreign law enforcement agencies.

E. Notification that some information will be passed on to local Danish authorities

SIRI is permitted to give certain information to the municipality (kommune) in which you settle if you receive a residence permit.

Such information includes:

- The grounds for issuing you a residence permit.

The municipality will be informed if:

- Your residence permit is revoked or not extended.
- Your residence permit lapses at some point in the future.



- You are granted a permanent residence permit.

F. Notification that Danish authorities have registered information about you and your affairs

The information you supply or have supplied in connection with your application for a residence and work permit will be registered in SIRI's registers. The same holds true for any information you give in conjunction with an application to extend your residence permit.

If you receive a residence permit and take up residence in Denmark, it will be registered in the Civil Registration System (CPR). The CPR Register is a computerised register maintained by the Ministry of Economic Affairs and the Interior.

The information in SIRI's registers and the CPR register will be used to answer questions relating to your residence in Denmark. Public administration authorities (record keeping), the police (record keeping and verification) and the Immigration Appeals Board (reviewing complaints) will have access to the information about you contained in SIRI's registers and the CPR register.

Other authorities or organisations will receive information about you from SIRI's registers and the CPR register if they require the information to address questions relating to your residence in Denmark.

You are obligated to provide the information necessary for deciding whether you are eligible for a Danish residence permit. You are entitled to access information about yourself in SIRI's registers, and you are entitled to object to any information which you believe to be incorrect. Contact the Danish Agency for International Recruitment and Integration, Njalsgade 72A, PO box 2000, DK-2300 Copenhagen S, if we are to correct, delete or block information, which proves to be incorrect.

The fingerprints and the facial image recorded for use on your residence card and for identification and identity verification will be registered in the Danish immigration authorities' registers. If you are granted a residence permit the fingerprints and the facial image will be stored for 10 years. If you are not granted a residence permit the fingerprints and the facial image will be stored for 20 years. If you become a Danish citizen the fingerprints and the facial image will be deleted.

G. Verification and spot-checks

Your case may be selected for a spot-check. The spot-check aims to verify the following:

- The accuracy of the information you have given.
- Whether you meet the conditions for a residence and work permit, if such is granted to you.
- Whether you are staying and/or working in Denmark without the necessary permit.

Verification may involve the following:

- Checking public registers, such as the CPR register
- Comparing information contained in SIRI registries with records held by the Central Office of Civil Registration (CPR Office), the Buildings and Housing Registry (BBR) or the income registry
- Contacting other authorities, such as municipalities
- Contacting third parties, such as employers or places of study
- Turning up in person at your residence, place of study or workplace
- Using information registered by your employer about your employment

You may be asked to supply additional information as part of the verification process.

13. Signature – the applicant

By signing below, I confirm that the information I have given in this form is correct and that I have read and accepted the terms laid out in section A-C.

I also understand that the information I have given or will be giving will be registered in the Danish Agency for International Recruitment and Integration's registers and that the information contained in the registers of the Danish Agency for International Recruitment and Integration and the Danish Immigration Service can be compared with records held by the Central Office of Civil Registration (CPR), the Buildings and Housing Registry (BBR) and the Income Registry (eIndkomst).

Date and place

Signature



Did you remember everything?

If your application is correctly filled out and contains the required documents, we can process the case faster.

It is therefore important that you make certain that part 1 of this form is filled out correctly and that you have included the necessary documents.

We recommend using the checklist below to verify that the application is complete and correct.

Checklist – the applicant

Before submitting the application, please ensure that you have enclosed the following documents:

- Documentation of paid fee, such as such as a receipt from a Danish internet bank or a receipt from a bank or post office.
- Employment contract or job offer which contains information about the wage and terms of employment and job description (not more than 30 days old). We recommend that standard contracts from the relevant industry be used.
- Documentation for education relevant to the position offered (copy in an authorized Danish or English translation).
- Copy of all pages of your passport, including the cover (if the application is submitted in Denmark, only pages containing information, including the cover and any pages containing visas or stamps are required).
- Documentation for authorization. **Only** if the job requires Danish authorization. Read more about authorization at newtodenmark.dk/positivelist
- Documentation that you can support yourself financially during your stay in Denmark. **Only** if you are to work as a **guest researcher** (see section 6).

It is important that you have

- Answered all questions in part 1,
- signed and dated the application in section 13, and have



Biometric features required on residence cards

If you submit your application in Denmark or in a country where Denmark has a diplomatic mission, you must appear in person to have your biometric features (digital facial image and fingerprints) recorded.

If you submit your application at the diplomatic mission of a country with which Denmark has a representation agreement, you must appear in person to submit two passport photos. Upon arrival in Denmark, your biometric features (digital facial image and fingerprint) will be recorded.

If you send your application by post or fax or if it is submitted by a third-party such as a lawyer, you must appear in person to have your biometric features recorded **within 14 days** of the application being submitted. If you reside in a country where Denmark has a representation agreement with another country's diplomatic mission, you must appear in person to submit two passport photos **within 14 days** of submitting your application. When you appear to have your biometric features recorded or to submit your passport photos, please remember to bring a photocopy of the first three pages of your completed application form. This will allow the immigration authorities to match your biometric features or your passport photo with the application. **Please note** that the processing of your application will not begin until your biometric features or passport photos are submitted.

Please **bring your passport** or other form of travel documentation when having your biometric features recorded or when submitting your passport photos. In addition to your biometric features, your signature will also be recorded. Facial images and fingerprints are stored on a microchip embedded in the residence card.

Biometric features can be recorded at our Citizen Centre. If you live outside Greater Copenhagen, your biometric features can also be recorded at some police stations. A list of the police stations capable of recording biometric features can be found at newtodenmark.dk/residencecard. If you live abroad, the website of the Danish Ministry of Foreign Affairs contains a list of embassies and consulates, as well as Danish representation agreements with other countries' diplomatic missions (um.dk).

If you do not agree to have your biometric features recorded in connection with the application being submitted in Denmark or at a Danish diplomatic mission, your application will be **rejected**. If the application is submitted at another country's diplomatic mission with which Denmark has a representation agreement, and you do not submit two passport photos, it will likewise be rejected. If you are not physically capable of providing fingerprints, you will not be required to do so.

Read more about residence cards and biometric features at newtodenmark.dk/residencecard.

For official use only – Comments and forwarding endorsements

Names and passport information in compliance with shown documentation of identity

Enclosed:

Copy of passport

Employment contract or job offer and job descriptions
(not more than 30 days old)

Documentation for educational background (copy in
an authorized Danish or English translation)

Documentation of paid fee

Other

Comments

If the application is submitted at a Danish diplomatic mission but the decision needs to be sent to another diplomatic mission/address then we request the address to be given here.

PLEASE REMEMBER TO COMPLETE 'FOR OFFICIAL USE ONLY' ON PAGE 2 OF THIS FORM


PART 2– to be filled out by the employer (company/research institute) in Denmark

14. Information about the employer in Denmark
PLEASE COMPLETE IN CAPITAL LETTERS

Name of employer (company/research institute)	CVR number
Name of department (if applicable)	
Address (Street and number)	Post code and city
Telephone number	Mobile phone number
Email address	
Contact person (if applicable)	
Is the employer a member of an employer organisation?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes , please state which one?	

If no , is the employer party to a collective bargaining agreement in any way?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes , please provide details:	

15. Information about terms of employment
PLEASE COMPLETE IN CAPITAL LETTERS

In the section below, information concerning the terms of employment in Denmark and working hours of the applicant (employee) is required. Normally, full-time employment (37 hours a week) is required.

What position will the applicant be holding in Denmark?

What is the job description (main tasks and roles)?

The applicant's academic title (if applicable)

Period of employment

From: _____ to: _____

Applicant's (employee's) working hours per week

 Are the terms of employment the result of a collective bargaining agreement? Yes No

 If **yes**, the employer is requested to state which agreement:



15.A-C Additional information about terms of employment

Depending on which scheme applies to the application, we may require some additional information from the employer about the terms of employment. You can read more about the different schemes at newtodenmark.dk/work.

Below, please indicate which scheme applies to the application and fill in the additional information if necessary.

If the applicant does not meet the requirements for the selected scheme, on the basis of the information available we will assess whether the applicant meets the requirements of any of the other schemes. We may ask you for additional information.

Which scheme applies to the application?

- | | |
|--|---|
| <input type="checkbox"/> Positive List
> Go to section 15.A | <input type="checkbox"/> Pay Limit scheme
> Go to section 16 |
| <input type="checkbox"/> Salaried researcher
> Go to section 16 | <input type="checkbox"/> Guest researcher
> Go to section 16 |
| <input type="checkbox"/> Trainee
> Go to section 16 | <input type="checkbox"/> Special individual qualifications
> Go to section 16 |
| <input type="checkbox"/> Employee on a moveable rig, drillship etc.
> Go to section 16 | <input type="checkbox"/> Herdsman or farm manager in agriculture
> Go to section 16 |

15.A The Positive List

If the applicant's job is included on the **Positive List**, you must state the professional field and identify the position's classification code (DISCO-08 code). You can read more about position classification (DISCO-08) code at Statistics Denmark's homepage (dst.dk). Read more about the Positive List at newtodenmark.dk/positivelist

What is the position's classification code (DISCO-08 code)?

What is the professional field?

> Go to section 16

16. Information about salary

PLEASE COMPLETE IN CAPITAL LETTERS

In the section below, information concerning the salary of the applicant (the employee) is required. This information is needed in order to assess whether wage and main terms of employment correspond to Danish standards.

If the applicant is to work as a **researcher** or **guest researcher** at a research institute in Denmark, you only need to complete section 16.A.

For all other applicants it is of significance whether or not the applicant will be **seconded** to Denmark by a foreign-based company. Being seconded to Denmark by a foreign-based company should be understood to mean that the applicant will continue to be employed by the foreign company, division, etc. during his or her stay in Denmark. This will normally be the case, if the Danish and the foreign offices are part of the same international corporation or company.

If the applicant will **not** be seconded to Denmark by a foreign-based company, the you are requested to complete section 16.B.

If the applicant will be seconded to Denmark by a foreign-based company, the you are requested to complete section 16.C.



16.A Information about the applicant's financial situation if the applicant is to work as a researcher or guest researcher at a research institute in Denmark

You **only** need to complete section 16.A, if the applicant is to work as a **researcher** or **guest researcher** at a research institute in Denmark.

How is the applicant's stay in Denmark as a guest researcher financed?

- Salary from the research institute in Denmark
Please state gross monthly salary (excluding pension) _____ DKK per month
- Employer paid labour market pension
Please state monthly rate _____ DKK per month
- Salary from the research institute in home country
- Grant or fellowship from the home country or in Denmark
- Other _____

> Go to section 17

16.B Information about the applicant's salary when not seconded to Denmark by a foreign-based company

Section 16.B should only be completed if the applicant will **not be seconded** to Denmark by a foreign-based company. If the applicant will be seconded to Denmark, please complete section 16.C.

You (the employer) must provide the applicant's total salary information (including pension, any paid accommodation and other paid expenses) as a gross monthly salary converted to Danish kroner. It is important that the employment contract submitted with the application indicates the applicant's wage and terms of employment. This will enable us to process the application faster. You are asked to attach documentation for wage and terms of employment, which are not stated in the employment contract, e.g. paid rent or salaries paid abroad.

If you submit under the Pay Limit scheme:

Please note that it is a requirement that your salary up to and including the minimum amount must be paid to a Danish bank account. Your salary up to and including the minimum amount can only consist of your basic salary, payments to labour market pension schemes (both the part paid by employer and the part paid by you as the employee) and paid holiday allowance. Salary above the pay limit amount can be paid in another way or in a different country and can consist of other salary components.

If we are in any doubt about whether the wage and terms of employment correspond to Danish standards, the application will be presented to the regional labour market council, a relevant branch organisation or another appropriate advising body.

The applicant's total gross monthly salary including pension, any paid accommodation and other paid expenses _____ DKK per month

Of which:

Employer-paid housing expenses _____ DKK per month

Other employer-paid expenses (please state which) _____ DKK per month

Declaration from the company on payment of salary (complete only if submitted under the Pay Limit scheme)

(Tick the box)

- It is confirmed that salary up to and including the minimum amount will be paid to a Danish bank account

> Go to section 17



16.C Information about the applicant's salary when seconded to Denmark by a foreign-based company

This section should only be completed if the applicant will be **seconded** to Denmark by a foreign-based company. Please provide the gross amount of each component (i.e. the actual salary outlay). If the applicant's salary is variable (due to commission, bonuses or the like), there must be a minimum guaranteed salary. At least one of the fields below must be completed. **Please provide monthly salary figures, in Danish kroner (DKK).**

It is important that the employment contract submitted with the application indicates the applicant's wage and terms of employment. This will enable us to process the application faster. You are asked to attach documentation for wage and terms of employment, which are not stated in the employment contract, e.g. paid rent or salaries paid abroad.

If you submit under the Pay Limit scheme:

Please note that it is a requirement that your salary up to and including the minimum amount must be paid to a Danish bank account. Your salary up to and including the minimum amount can only consist of your basic salary, payments to labour market pension schemes (both the part paid by employer and the part paid by you as the employee) and paid holiday allowance. Salary above the pay limit amount can be paid in another way or in a different country and can consist of other salary components.

If we are in any doubt about whether the wage and terms of employment correspond to Danish standards, the application will be presented to the regional labour market council, a relevant branch organisation or another appropriate advising body.

ACTUAL SALARY OUTLAY (complete only if submitted under the Pay Limit scheme)

Base salary in home country (including pension and social security payments)	DKK per month
--	---------------

Please note that the base salary must be at least equivalent to the minimum amount

Other salary components

Additional salary paid in home country (compensation for foreign posting, etc)	DKK per month
--	---------------

Additional salary paid in Denmark (compensation for foreign posting, etc)	DKK per month
---	---------------

Per diem/living expenses paid in home country	DKK per month
---	---------------

Per diem/living expenses paid in Denmark	DKK per month
--	---------------

Employer-paid housing expenses	DKK per month
--------------------------------	---------------

Other employer-paid expenses (please state which)	DKK per month
---	---------------

Total gross monthly salary	DKK per month
-----------------------------------	----------------------

Declaration from the company on payment of salary

(Tick the box)

It is confirmed that salary up to and including the minimum amount will be paid to a Danish bank account

> Go to section 17

ACTUAL SALARY OUTLAY (complete only if not submitted under the Pay Limit scheme)

Base salary from foreign employment (incl pension and social security payments)	DKK per month
---	---------------

Additional salary paid in home country (compensation for foreign posting, etc)	DKK per month
--	---------------

Additional salary paid in Denmark (compensation for foreign posting, etc)	DKK per month
---	---------------

Per diem/living expenses paid in home country	DKK per month
---	---------------

Per diem/living expenses paid in Denmark	DKK per month
--	---------------



Employer-paid housing expenses	DKK per month
Other employer-paid expenses (please state which)	DKK per month
Total gross monthly salary	DKK per month
> Go to section 17	

17. Information about third party (if applicable)

PLEASE COMPLETE IN CAPITAL LETTERS

If the application procedure is handled by a third party (e.g. an employment agency), you must state the name and contact information of the third party.

Third party's name

Address (Street and number)

Post code and city

Contact person

Telephone number

Mobile phone number

Email address

18. The applicant (employee)

PLEASE COMPLETE IN CAPITAL LETTERS

You must state the applicants name, date of birth and nationality in order to facilitate the processing of the application.

Surname

Given name(s)

Date of birth (day, month, year)

Nationality

19. Declaration of consent to allow authorities to pass on information to a third party, e.g. an employment agency (if applicable)

This section is only relevant if section 17 has been filled in.

(Tick the box)

I consent to allowing the immigration authorities to convey information about the company to the employment agency, specified in section 17, if necessary for processing this application. I also consent to allowing the immigration authorities to obtain information about the company from the employment agency, if necessary for processing this application

20. Employers comments

PLEASE COMPLETE IN CAPITAL LETTERS



21. Declarations and information – the employer (the company)

A. Sworn declaration of correctness

I solemnly swear that the information I have given in this application is correct and complete. If the information is found to be false or incomplete, I am subject to the following penalties:

- Fine or imprisonment of up to two years.
- I can be required by law to repay the expenses incurred by the Danish state as a consequence of the false or incomplete information.

B. Sworn statement by the employer regarding occupational health legislation if the employee is under 18

I solemnly swear that I, as an employer, comply fully with occupational health legislation.

C. Declaration of consent to allow SIRI to process information about organizational affiliation

I consent to allowing SIRI to register and process information about my membership of an employers' organization, if necessary for processing this application.

D. Verification and spot-checks

Your case can be selected for a spot-check. The spot-check aims to verify the following:

- The accuracy of the information given.
- If the conditions for the residence and work permit, if such is granted, continue to be met.
- If a foreign national is being employed without the necessary work permit or in contradiction to the conditions pertaining to the work permit.

Verification may involve the following:

- Checking public registers, such as the income registry
- Comparison of information contained in SIRI registries with records held by the Central Office of Civil Registration (CPR Office), the Buildings and Housing Registry (BBR) or the income registry
- Contacting other authorities, such as the Danish Customs and Tax Administration (SKAT).
- Contacting a third party, e.g. the foreign national
- Turning up in person at the workplace
- Utilization of information registered by the employer about the foreign national's employment.

In connection with the spot check, you can be requested to provide further information.

22. Signature – the employer

By signing below, I confirm on behalf of the above mentioned company that the information I have given in this form is correct and that the company has accepted the terms laid out in section A-C.

Date and place

Signature



Have you remembered everything?

If the application for a Danish residence permit is correctly filled out and contains the required documents, we can process the case faster.

It is therefore important that you make certain that part 2 of the form is filled out correctly before forwarding it to the applicant.

We recommend using the checklist below to verify that the application is complete and correct.

Checklist – employer

Before the form is sent to the applicant, please ensure that you have (please tick the box)

- answered all questions in part 2 (sections 14-20) and has
- signed and dated the application in section 22.

It is also important that you have attached:

- Documentation for wage and terms of employment, which are not stated in the employment contract, e.g. paid rent or salaries paid abroad
- Advance statement from athletic association. **Only** if the applicant is a **professional athlete** or **coach**. The form can be downloaded from newtodenmark.dk/forms (in Danish only)
- Documentation for **trainee** position. Special documentation is required if the applicant's position in Denmark is a trainee position. Read more at newtodenmark.dk/trainees